



IAFP and Associations Round Table

14. June 14.00-17.00 Paris time

D. HILDEBRANDT, IAFP Strategy President : REMARKS & FINAL WORDS

MANY OF THE “BEST PRACTICES” IN FINANCIAL PARTICIPATION WERE DEVELOPED BY MEMBER COMPANIES IN FONDACT. TOGETHER WITH THE OTHER NATIONAL COUNTRY MEMBERS OF THE INTERNATIONAL ASSOCIATION OF FINANCIAL PARTICIPATION DEVELOP SUCH BEST PRACTICES OF FINANCIAL PARTICIPATION ARE SHARED WORLDWIDE.

The six core principles of financial participation are:

1. PRINCIPLE ONE- Financial Participation, properly designed, communicated and administered makes employees happier and more productive.
2. PRINCIPLE TWO- Financial Participation, properly designed, communicated and administered makes the enterprise more productive, and more competitive.
3. PRINCIPLE THREE- Financial Participation, properly designed, communicated and administered makes the National Economy more productive, and more competitive.
4. PRINCIPLE FOUR- Financial Participation, properly designed, communicated and administered makes the Global. economy more productive, and more competitive.
5. PRINCIPLE FIVE-Communication and education of employees, government officials and the public is the fuel which drives the engine of financial participation.
6. PRINCIPLE SIX-Financial participation comes in many forms, stock, cash, hybrid and other tax advantaged programs are all part of financial participation and can be used effectively and efficiently to achieve the benefits of financial participation.

Recently, a company representative who was responsible for the administration of the global financial participation plan for his company said that, " He delivered “ dreams.” to employees." That dream is happier, more productive employees with a higher level of financial security through participation in financial participation programs sponsored by their employers.

It is the goal of the IAFP to share best practices in the :

- a. design,
- b. communication and
- c. administration

of financial participation best practices among its members through monthly newsletters, roundtables , and a new IAFP “virtual” on line library of financial participation case studies, best practices and government regulations.