

Poland

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Solidarity spokesman: I encourage employers to include employees in the ownership group 15/12/2023 09:28

– I encourage employers to include them in the ownership group as part of their bonding with the company. These do not have to be large shares, but it should not only be an employment contract and salary, but the company's prosperity should be related to ownership - said Solidarity spokesman Marek Lewandowski on Radio Gdańsk.

Solidarity spokesman: I encourage employers to include employees in the ownership group
On Tuesday, December 12, the spokesman of the National Commission of NSZZ 'Solidarity', Marek Lewandowski, was a guest of the 'People and Money' program on Radio Gdańsk.

The topic of the conversation was immigrants on the Polish labor market. According to data from the Polish Economic Institute, 1.1 million employed foreigners, mainly Ukrainians, worked legally in our country in September. This is an increase of 37 thousand people since last year.

– What Solidarity has been consistently demanding for years is that there should be no social dumping. The fact that economic migrants are often offered criminal employment conditions. We had a lot of cases of various closed centers and passports being taken away, and fortunately this seems to be a thing of the past - said the Solidarity spokesman.

– Polish demography is dramatically weak, and Ukrainians take jobs that Poles do not want to take, and this is something absolutely desirable. It is important that this is done in a transparent and legal manner, and that it involves Ukrainians, Belarusians and anyone else who wants to integrate with our society. This is good for both employees and employers. We hope that with such a large scale of legal employment, the gray zone has not grown, he emphasized.

Marek Lewandowski also reminded about Polish emigrants who should be encouraged to return to the country.

– We should do everything to make our people want to come back here and function in our labor market, often bringing with them great experiences from working in these more developed economies – he added.

During the broadcast, the Solidarity spokesman also pointed out that the trade union makes it easier for employers to communicate with their staff and provides real data from the workplace.

– Many employers do not like trade unions, identifying them with problems and not recognizing the huge opportunity and positive role if organized workers are treated as partners – he emphasized.

Marek Lewandowski also encouraged employers to implement the employee share ownership model.

– I encourage employers to include them in the ownership group as part of their bonding with the company. It doesn't have to be large shares, but it should not be just an employment contract and salary, but the company's prosperity should be related to ownership, he said.

Click to listen to the entire broadcast on the Radio Gdańsk website.