

On June 4 to June 6, 2018 the ESOP Association Canada held their annual conference in Edmonton, Alberta, Canada. IAFP President, David Hildebrandt attended and spoke at the conference. Over one hundred participants made this the largest and most successful ESOP Canada conference. Conference topics generally focused on ESOP best practices in Canada.

Speakers at the conference included ESOP company officers, ESOP support experts, and tax and legal experts.

The Banff Lodging Co President and CEO presented the case history of their ESOP, including the annual share price rollout ceremony and building the ESOP family of participants. Other topics included,

Building and Managing ESOP Boards

International ESOP Best Practices

Canadian Provincial and Federal Taxation of ESOPS

Engaging Millennials in ESOP Participation

ESOP Exit Planning

ESOP Business Succession Valuation Planning

David then presented the Concept Paper for a new IAFP study and Library of Global Best Practices in the design, Implementation and administration of ESOPs to the Canadian ESOP Association Board and asked for their participation in the Study.